



BASKETBALL
ARBITRAL TRIBUNAL

ARBITRAL AWARD

(BAT 2001/23)

by the

BASKETBALL ARBITRAL TRIBUNAL (BAT)

Mr. Rhodri Thomas

in the arbitration proceedings between

Mr. Ghassan Sarkis

- Claimant -

represented by Mr. Nilo Effori, attorney at law,

vs.

Al Ahli of Aleppo

648G+J2 Aleppo, 15310 Aleppo, Syria

- Respondent -

represented by Mr. Rasin Martini, Head of Board,
and Dr. Marwan Hamameh, Game Director and Team Manager

AWARD

Upon providing both parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. Al Ahli of Aleppo shall pay USD 12,000.00 net of taxes to Mr. Ghassan Sarkis in respect of unpaid salary together with interest at a rate of 5 % per annum on any outstanding balance (as may be the case from time to time) thereof from 19 July 2023 until payment in full.**
- 2. Al Ahli of Aleppo shall pay USD 5,400.00 to Mr. Ghassan Sarkis in respect of late payment penalties.**
- 3. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 4,175.00 shall be borne 30% by Mr. Ghassan Sarkis and 70% by Al Ahli of Aleppo. Accordingly, Al Ahli of Aleppo shall pay EUR 2,992.50 to Mr. Ghassan Sarkis. The balance of the Advance on Costs in the amount of EUR 325.00 shall be reimbursed to Mr. Ghassan Sarkis by the BAT.**
- 4. Al Ahli of Aleppo shall pay EUR 1,000.00 to Mr. Ghassan Sarkis as a contribution to his legal expenses (i.e. the non-reimbursable handling fee).**
- 5. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 6. Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration, 6 May 2024

Rhodri Thomas (Arbitrator)

Notice about Request for Reasons

in accordance with Articles 16.2 and 16.3 of the BAT Rules (version of 1 January 2022):

“16.2 By agreeing to submit their dispute to arbitration under these Rules, the parties agree that, subject to Article 16.3, the Arbitrator shall issue an award without reasons if the sum in dispute does not exceed EUR 50,000.

16.3 In cases falling under Article 16.2, the Arbitrator shall issue an award with reasons (which shall substitute in full for any previously-issued award without reasons) only if

- a) a party (i) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons, and (ii) pays, within the deadline set by the BAT Secretariat, an amount of EUR 3,000 into the bank account indicated in Article 17.1, failing which the request shall be deemed withdrawn; or*
- b) the BAT President determines in his/her sole discretion, before the award is issued, that it shall be rendered with reasons, taking into account the issues raised by the case as well as the public interest in a sufficient body of publicized awards with reasons.”*

Please note that the time limit for payment of the amount of EUR 3,000.00, in accordance with Article 16.3(a) of the BAT Rules, will be set by the BAT Secretariat upon receipt of the request for reasons, if any.