

**ARBITRAL AWARD**

**(BAT 1937/23)**

by the

**BASKETBALL ARBITRAL TRIBUNAL (BAT)**

**Mr. Stephan Netzle**

in the arbitration proceedings between

**Mr. Fotios Takianos**

**- Claimant -**

represented by Ms. Giannoula Papavasileiou, attorney at law,

vs.

**Apollon Limassol Basketball Ltd.**  
1, Mesologgiou Str., 3301 Limassol, Cyprus

**- Respondent -**

represented by Ms. Margarita Stavrou, attorney at law,

## **AWARD**

Upon providing both parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. Apollon Limassol Basketball Ltd. shall pay Mr. Fotios Takianos outstanding salaries and bonus in the amount of EUR 9,400.00 net, plus interest of 5% per annum on any outstanding balance (as may be the case from time to time)**
  - a. of EUR 3,000.00 net from 2 January 2021 until the date of the present Award,**
  - b. of EUR 3,000.00 net from 2 February 2021 until the date of the present Award,**
  - c. of EUR 400.00 net from 7 February 2021 until the date of the present Award, and**
  - d. of EUR 3,000.00 net from 2 March 2021 until the date of the present Award.**
- 2. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 4,500.00, shall be borne by Apollon Limassol Basketball Ltd. alone. Accordingly, Apollon Limassol Basketball Ltd. shall pay EUR 4,500.00 to Mr. Fotios Takianos.**
- 3. Apollon Limassol Basketball Ltd. shall pay EUR 4,000.00 to Mr. Fotios Takianos as a contribution to his legal fees and expenses (including the non-reimbursable handling fee).**
- 4. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 5. Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration, 6 September 2023

Stephan Netzle  
(Arbitrator)

### **Notice about Request for Reasons**

in accordance with Articles 16.2 and 16.3 of the BAT Rules (version of 1 January 2022):

*“16.2 By agreeing to submit their dispute to arbitration under these Rules, the parties agree that, subject to Article 16.3, the Arbitrator shall issue an award without reasons if the sum in dispute does not exceed EUR 50,000.*

*16.3 In cases falling under Article 16.2, the Arbitrator shall issue an award with reasons (which shall substitute in full for any previously-issued award without reasons) only if*

- a) a party (i) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons, and (ii) pays, within the deadline set by the BAT Secretariat, an amount of EUR 3,000 into the bank account indicated in Article 17.1, failing which the request shall be deemed withdrawn; or*
- b) the BAT President determines in his sole discretion, before the award is issued, that it shall be rendered with reasons, taking into account the issues raised by the case as well as the public interest in a sufficient body of publicized awards with reasons.”*

Please note that the time limit for payment of the amount of EUR 3,000.00, in accordance with Article 16.3(a) of the BAT Rules, will be set by the BAT Secretariat upon receipt of the request for reasons, if any.